



Seasonal Farmers Market Steward

Job Description

Sitka Salmon Shares is a fully integrated Community Supported Fishery (CSF) based out of Sitka, Alaska. Our employees share a passion and love for providing wild-caught fish to seafood-loving Midwesterners while supporting small-boat fishermen in Alaska, and more broadly, building a healthy and sustainable food system in the places where we live, work, and fish.

We are excited to invite applications for our 2019 indoor/outdoor farmers market season. Farmers Market Stewards are responsible for helping to develop our farmers market presence by representing Sitka Salmon Shares all over Chicagoland. At the market, stewards are expected to engage in conversations about the importance of sustainable seafood, establish friendly face-to-face connections with consumers, and to help grow a robust Salmon Shares community by distributing our seafood.

Specific Position Responsibilities:

- Pickup and return fish, market kit, and supplies to and from our Naperville good fish hub
- Arrive to assigned market on time and remain attentive throughout
- Set up market stand according to company standards
- Operate in accordance with Farmers Market Policies & Procedures as outlined in market binder
- Educate customers on our species, sustainable fishing methods, share program, etc
- Follow Square register procedures for all product sales
- Grow the Salmon Shares community by collecting emails and signing on new members
- Tear down market and neatly return materials

Required Qualifications:

- Commitment to working one to four markets per week throughout the season (through October), including, at a minimum, a Saturday or Sunday
- Attend quarterly staff meetings and occasional one-on-one meetings with FM Team Manager
- Exceptional customer service skills
- Excellent organizational and communication skills; regular email correspondence is essential
- High level of integrity, attention to detail, dependability, and punctuality
- Positive attitude and ability to work independently with minimal guidance
- Interest in sustainable food systems
- Ability to occasionally lift upwards of 60 lbs.
- High school graduate, some college preferred
- Sales and cash handling experience preferred but not required
- Hold a valid driver's license and reliable access to a vehicle; reliance on public transportation and ride-sharing services is not acceptable
- Must submit driving record within 2 weeks of hire for company vehicle use

Preference will be given to applicants willing to work both weekdays and weekends

Job Scope and Compensation:

- Pay rate starting at \$13.00 per hour, depending on experience
- Additional compensation to include commission opportunities and monthly employee seafood share
- Mileage reimbursement for use of personal vehicles from hub to market and return to hub (\$0.30/mile)